

Position Title: Child Development Advocate

The Position: The Child Development Advocate should promote CORA's culture, building effective relationships both inside and outside the organization that inspire others to action. Knowledge and experience in trauma-informed domestic violence is a strong preference. The Child Development Advocate must share a passion for our mission, be an adaptable, self-reflective, empathetic team player with strong interpersonal skills, and have a desire to support the needs of survivors of intimate partner abuse. The Child Development Advocate will bring a sophisticated understanding of cultural competency, conflict resolution and demonstrate self-initiative and a genuine interest in professional and personal growth. This individual should also demonstrate interest and proven skill in implementing best practices.

Position Summary: As Child Development Advocate, you will have the opportunity to learn, grow and model resilience to children impacted by domestic violence. You will work as a team member to create and implement trauma-informed curriculum, as well as individualized play care plans for children participating in CORA's Children Program. You will work with an energetic and motivated team to support children participating in emergency shelter, supportive housing and nonresidential programs through CORA. This position is more than simple child supervision; this is an opportunity advocate and champion a child's capacity to overcome violence

Primary Responsibilities: Child Activities

- Provide Trauma-informed care to all children and youth in support of parent support groups.
- Work alongside Children's Program Coordinator, Infant and Child Development Specialist, and CHIRP Child Clinician to assist in establishing play groups and developmentally appropriate activities for children.
- Assist Child Clinician with referrals to CHIRP program, call-backs to parents, light data entry, and be CHIRP representative in Children's Program child advocate staff.
- Create an environment of learning and cooperative.
- Communicate with parents upon arrival and departure.
- Maintain observations of children and assist in appropriate referrals.
- Develop and implement trauma-informed & individualized play care plans for children and youth in Children's Program.
- Meet, on an as needed basis, with mental health department, and children's CHIRP clinician for support, trainings, and referral assistance.
- Respond to behavioral and emergency situations as necessary.
- Maintain clean and sanitized children's area.
- Maintain and enter up to date records and reports into spreadsheet and Apricot database.

Required Skills:

- Bachelor's degree (or currently in college) in education, psychology, social work or related field, preferred but not required.
- Minimum two years' experience working with/providing direct services to children and youth required.
- Completion of state mandated 40-hour domestic violence training preferred. (Applicants who have not completed will be provided this training.)
- Willingness to work flexible hours including evenings (until 7:30pm).
- Ability to provide culturally competent services in an empathetic and non-judgmental manner.
- Excellent interpersonal and communication skills, oral and written, including ability to listen, clearly articulate needs, compose documents, and speak publicly as a representative of CORA.
- Ability to effectively train, communicates with, motivate, support, and manage individuals from diverse backgrounds and life experiences.
- Commitment to creating and maintaining a work environment reflecting the agency's mission and philosophy.

- Valid CA driver's license, access to reliable transportation, and insurance preferred.
- Successful results from a DOJ Live scan fingerprint clearance required.
- Proof of non-infectious TB test required.
- Demonstrated verbal and written fluency in English and Spanish ideal but not required.

Reports to: Children's Program Coordinator

Benefits/Compensation: This is a Part-Time, Non-Exempt position (15-18 hours a week), \$21.07 per hour, non-negotiable. Due to part-time status, this position is not benefit eligible.

To Apply: Please email resume and cover letter to: jobs @corasupport.org.

Websites: www.corasupport.org and www.teenrelationships.org

CORA History and Overview

CORA has provided services to survivors of intimate partner abuse for nearly 40 years. Our programs include Crisis Intervention Services, including a 24-hour hotline, collaboration with law enforcement, emergency shelter options, and supportive counseling. Family Support Services provides mental health therapy, transitional housing for survivors and their children, and a children's program that provides supportive counseling, weekly art and literacy programs, and developmental support. CORA also provides education about domestic violence and legal assistance.

CORA is strengths-based, collaborative, accessible, and client-centered. We believe that everyone deserves to be treated with respect in their intimate relationships and, as such, we provide safety, support and healing to individuals who experience abuse in an intimate relationship and educate the community to break the cycle of domestic violence. Regardless of a survivor's race, class, gender, sexual orientation, or culture, we save lives and provide an opportunity to begin again.

CORA is proud to be an equal opportunity employer. We seek diversity with respect to race, color, age, sex, (including breastfeeding and medical conditions related to breastfeeding), religion (including religious dress or grooming practices), national origin, mental or physical disability, genetic characteristics and information, ancestry, marital status, family status, political belief, sexual orientation, gender (including gender identity and expression), medical condition, military, or veteran status or any other category or status protected by Federal, State or other applicable laws.

All applicants are welcome. Individuals who are bilingual, people of color, members of the LGBTQ community and/or survivors of domestic violence are strongly encouraged to apply. The position will remain open until filled.

No phone calls please.