

**Position Title:** (Bilingual) **Family Clinician** (licensed or license eligible)

**Who We Are:** CORA (Community Overcoming Relationship Abuse), the only agency in San Mateo County providing crisis intervention and supportive services to survivors of domestic violence and their children, seeks a (Bilingual) **Family Clinician** to provide individual, group, and family therapy to survivors of domestic violence and their families. The (Bilingual) **Family Clinician** will be a part of a dynamic mental health team with many opportunities for training and professional growth.

**The Position:** The (Bilingual) **Family Clinician** should promote CORA's culture, building effective relationships both inside and outside the organization that inspire others to action. Knowledge and experience in trauma-informed domestic violence is a strong preference. The license-eligible (Bilingual) **Family Clinician** must share a passion for our mission, be an adaptable, self-reflective, empathetic team player with strong interpersonal skills, and have a desire to support the needs of survivors of intimate partner abuse. The license-eligible (Bilingual) **Family Clinician** will bring a sophisticated understanding of cultural competency, conflict resolution and demonstrate self-initiative and a genuine interest in professional and personal growth. This individual should also demonstrate interest and proven skill in implementing best practices.

**Position Summary:**

The (Bilingual) **Family Clinician** will provide mental health assessments, individual, family, and group therapies to individuals and families who have been impacted by domestic violence. The (Bilingual) **Family Clinician** will be stationed at CORA's Community Office, and will be expected to travel to and from the Transitional Housing apartments, Emergency Safe houses, and our Satellite locations as needed.

**Primary Responsibilities:**

Clinical Services:

- Provide individual, group and family therapy.
- Develop treatment plan and psychosocial assessment for each client on assigned case load
- Participate in internal and external case consultations.
- Identify and translate clinical issues, including the contents of family therapy sessions to the staff.
- Assume leadership role in group counseling sessions.
- Provide referrals for external therapy whenever indicated.
- Implement evidence base therapy approach like, EMDR, psychodynamic approach, CBT, family systems, structural family therapy, brief-psychotherapy, and also psycho-educational approaches.
- Maintain files for each client and keep them in compliance with BBS and agency standards.

Program Support:

- Provide support and education to non-offending parents.
- Conduct agency training on topics which relate to the special needs of the client population we serve.
- Advocate for services needed with county or other social service agencies.
- Work cooperatively with staff and volunteers.
- Complete special projects as required.
- Satisfy external administrative requirements as well as internal administrative demands in accordance with agency guidelines.

- Conduct regularly scheduled case conferences, interdisciplinary team meetings and reviews and ensure accuracy and quality of client charts and treatment plans, including collection of data for funding sources.
- Coordinate with agency staff and partner agencies regarding treatment planning, assessing progress and planning terminations.

#### Documentation Responsibilities:

- Writes treatment plans.
- Write discharge and transfer summaries.
- Chart progress notes and maintain all records in accordance with agency policy.
- Maintain accurate documentation on client caseload.

#### Quality Assurance:

- Work with Manager of Clinical Services to promote QA for department.
- Complete and support periodic program reports.
- Monitor records of all clients on caseload to ensure compliance with program outcomes, effective treatment plans and service delivery goals.

#### Minimum Qualifications:

- Licensed/License-eligible required (LCSW, MFT, PsyD, LPCC, ASW, MFTi, psychological assistant--must be registered with the CA BBS.) Licensed supervision available.
- Bilingual in English/Spanish required.
- Experience working with survivors of trauma, specifically domestic violence.
- Trained in CBT and trauma-informed practices.
- Familiarity with related resources in the community, and comfort in accessing them.
- Demonstrated ability to work with a team towards the establishment of a highly effective, stable, and cooperative work environment.
- Active listening skills and ability to work with a diverse clientele in an empathetic and non-judgmental manner.
- Demonstrated commitment to culturally-competent service provision.
- Understanding of issues of oppression and social injustice as they impact CORA's targeted communities.
- Ability to participate in giving and receiving constructive feedback, practice non-violent communication, and utilize insight and self-reflection.
- Access to a working automobile, clean DMV record, valid driver's license, and proof of current auto insurance.
- Successful results from a criminal background check, including fingerprint clearance.

**Reports to:** Manager of Clinical Services

**Benefits/Compensation:** This is a regular, full-time, non-exempt position. Salary range is competitive based on 37.5 hour workweek; non-negotiable. CORA offers excellent health benefits (medical, dental, vision, chiropractic), generous time-off policies (including 3 weeks of vacation in 1<sup>st</sup> year), LT disability, life insurance, and a matching retirement plan.

**To Apply:** Please email resume and cover letter to: [jobs@corasupport.org](mailto:jobs@corasupport.org).

#### CORA History and Overview

CORA has provided services to survivors of intimate partner abuse for nearly 40 years. Our programs include Crisis Intervention Services, including a 24-hour hotline, collaboration with law enforcement, and support groups. Family Support Services provides mental health therapy, transitional housing for survivors and their children, and a children's program that provides supportive counseling, weekly art and literacy programs, and developmental support. CORA also provides education about domestic violence and legal assistance.

CORA is strengths-based, collaborative, accessible, and client-centered. CORA believes that everyone deserves to be treated with respect in their intimate relationships. We provide safety, support and healing to individuals who experience abuse in an intimate relationship and educate the community to break the cycle of domestic violence. Regardless of a survivor's race, class, gender, sexual orientation, or culture, we save lives and provide an opportunity to begin again.

CORA inspires work of the highest caliber by fostering staff engagement through transparency and inclusion in agency decisions wherever possible. We strive to ensure our policies and communications reflect an appreciation of the impact of social inequities, historical and current, and actively promote healthy relationships amongst staff by demonstrating mutual respect in all our communications.

**Websites:** [www.corasupport.org](http://www.corasupport.org) and [www.teenrelationships.org](http://www.teenrelationships.org)

*CORA is proud to be an equal opportunity employer. We seek diversity with respect to race, color, age, sex, (including breastfeeding and medical conditions related to breastfeeding), religion (including religious dress or grooming practices), national origin, mental or physical disability, genetic characteristics and information, ancestry, marital status, family status, political belief, sexual orientation, gender (including gender identity and expression), medical condition, military, or veteran status or any other category or status protected by Federal, State or other applicable laws.*

*All applicants are welcome. Individuals who are bilingual, people of color, members of the LGBTQ community and/or survivors of domestic violence are strongly encouraged to apply. The position will remain open until filled.*

**No phone calls please.**