

Position Title: Youth Educator

Who We Are: CORA (Community Overcoming Relationship Abuse), is the only agency in San Mateo County providing crisis intervention and supportive services to survivors of domestic violence and their children. We provide legal assistance, education and outreach, community-based advocacy, individual and group counseling, a 24-hour hotline, emergency response through our collaboration with law enforcement, two emergency shelters and supportive housing to survivors of intimate partner violence/abuse.

The Position: The Youth Educator should promote CORA's culture, building effective relationships both inside and outside the organization that inspire others to action. Knowledge and experience in trauma-informed domestic violence is a strong preference. The Youth Educator must share a passion for our mission, be an adaptable, self-reflective, empathetic team player with strong interpersonal skills, and have a desire to support the needs of survivors of intimate partner abuse. The Youth Educator will bring a sophisticated understanding of cultural competency, conflict resolution and demonstrate self-initiative and a genuine interest in professional and personal growth. This individual should also demonstrate interest and proven skill in implementing best practices.

Position Summary: The Youth Educator conducts community outreach and educational workshops; collaborates with schools, community organizations, and other stakeholders to increase awareness and promote positive outcomes for youth experiencing dating relationship abuse; and develops and disseminates information and resources throughout the community.

Primary Responsibilities:

- Under guidance of Community Educator Coordinator, provide outreach to youth, community members, youth groups and schools through tabling events, and other public opportunities throughout San Mateo County, expanding CORA's presence in target communities.
- In collaboration with Community Educator Coordinator to schedule and provide educational and skill building workshops to youth in middle school, high school, and youth centers on the prevention of teen relationship abuse. Conduct workshops and training with community partners in a trauma-informed manner to diverse populations as requested.
- Work closely with CORA's Youth Specialist to coordinate smooth services.
- Coordinate with Rape Trauma Services, San Mateo County District Attorney's Office, and CORA's YEA! team to ensure effective collaboration of services.
- Make appropriate referrals to CORA programs and other agencies.
- Seek opportunity and implement prevention efforts in schools, such as youth leadership programs, supporting clubs or more.
- Establish new community relationships while maintaining strong ties with existing partner organizations, including schools and youth centers.
- Develop and distribute marketing and awareness materials.

- Develop, coordinate and implement ongoing training opportunities for CORA's volunteers and staff.
- Staff information tables and health fairs promoting CORA's services.
- Provide a leadership role in informing, developing, and implementing activities to increase awareness during Teen Dating Violence Awareness and Prevention Month.
- Collect and enter data related to participant evaluations and contract compliance for this program.
- Participate in trainings and other meetings to advance CORA's educational materials and outreach/education strategies.
- Train and supervise volunteers to assist in outreach and educational efforts.

Required Skills:

- BA degree in social work, psychology, counseling, or related field; or an equivalent combination of education and experience in the provision of social services.
- Previous experience working directly with youth and communities most affected by intimate partner abuse preferred, including completion of 40-hour domestic violence training. *Candidates who have not completed the training will be required to do so.*
- Familiarity with community-based services in San Mateo County preferred.
- Ability to comprehend, speak and write in English and Spanish required.
- 1 Year minimum experience in program development, community based evaluation, and/or group facilitation, preferred.
- Displayed ability to work collaboratively, particularly in school environments.
- Demonstrated understanding and analysis on race, class, gender, immigration, globalization, and ability to weave this analysis throughout work.
- Knowledge of youth and community issues, strong facilitation and organizational skills.
- Experience with public speaking and audience engagement, demonstrate excellent communication skills, both written and oral.
- Strong work ethic, self-directed, able to manage multiple tasks and a team player.
- Able to plan work schedule respective to program needs, including working evenings or weekends if needed.
- Ability to integrate feedback and utilize supervision.
- Proficient in Word, Excel, Outlook and PowerPoint
- Comfortable discussing violence, reproductive health, and other sensitive topics with youth and parents.
- Valid CA driver's license, access to reliable transportation, and insurance required. Willingness to travel to multiple sites within San Mateo County.
- Background check, including fingerprinting clearance from the Department Justice; Demonstrate eligibility to work in the United States.

Reports to: Community Education Coordinator

Benefits/Compensation: This is a regular, part-time, non-exempt position. \$22.00 to \$23.00 per hour, 30 hours per week; non-negotiable. CORA offers excellent health benefits (medical, dental, vision, chiropractic), generous time-off policies (including 3 weeks of vacation after the 1st year and 15 paid

holidays), LT disability, life insurance, and a matching retirement plan.

To Apply: Please email resume and cover letter to: jobs@corasupport.org.

CORA History and Overview

CORA has provided services to survivors of intimate partner abuse for over 40 years. Our programs include Crisis Intervention Services such as a 24-hour hotline, collaboration with law enforcement, emergency shelter options, and supportive counseling. The Family Support Services Department provides mental health therapy, supportive/transitional housing, and a children's program. CORA has robust legal services for survivors of domestic violence and provides educational workshops about the dynamics of domestic violence and healthy relationship skills.

CORA is strengths-based, collaborative, accessible, and client-centered. CORA believes that everyone deserves to be treated with respect in their intimate relationships. We provide safety, support and healing to individuals who experience abuse in an intimate relationship and educate the community to break the cycle of domestic violence. Regardless of a survivor's race, class, gender, sexual orientation, or culture, we save lives and provide an opportunity to begin again.

CORA inspires work of the highest caliber by fostering staff engagement through transparency and inclusion in agency decisions wherever possible. We strive to ensure our policies and communications reflect an appreciation of the impact of social inequities, historical and current, and actively promote healthy relationships amongst staff by demonstrating mutual respect in all our communications.

Websites: www.corasupport.org and www.teenrelationships.org

CORA is proud to be an equal opportunity employer. We seek diversity with respect to race, color, age, sex, (including breastfeeding and medical conditions related to breastfeeding), religion (including religious dress or grooming practices), national origin, mental or physical disability, genetic characteristics and information, ancestry, marital status, family status, political belief, sexual orientation, gender (including gender identity and expression), medical condition, military, or veteran status or any other category or status protected by Federal, State or other applicable laws.

All applicants are welcome. East Palo Alto residents and individuals who are bilingual, people of color, members of the LGBTQ community and/or survivors of domestic violence are strongly encouraged to apply. The position will remain open until filled.

No phone calls please.